

## Procedure for Election to the ENDA Management

### Candidate for Presidency

**Iris Meyenburg-Altwareg**, cand. rer. biol. hum, Diplompflegewirtin, RN, EFQM Assessor



**First Name:** Iris  
**Family Name:** Meyenburg-Altwareg  
**Birth place:** Hanau / Germany  
**Birth date:** January 20<sup>th</sup>, 1956  
**Nationality:** German  
**Address:** Geibelstrasse 25, 30173 Hannover, DE  
**Languages:** German, English  
**Current Position:** Managing Director of Nursing and Nursing Services, Co-Director of Nursing School & Director of OTA at the Medical University Hannover, Germany.

#### Qualifications:

Registered Nurse: 1977, Hannover, Germany

Recognised as SRN: 1985, RCN, London

Diploma as Ward Sister: Germany

Diploma as Matron (Head Nurse): Germany

Certificate as EFQM Assessor: Germany

Diploma in Organization-Development (OE): Germany

University Degree in Nursing Management "Diplompflegewirtin": Germany

#### Main Experience and Positions Held:

Nursing Director of various Hospitals of Maximal-Care and University Hospitals (Heidelberg, Mannheim, Frankfurt-am-Main and Hannover) as well as Quality Management Consultant within the EU and outside. Several years as Chairperson of the Association of Hospital Directors in Hessen, Germany. Member of various professional associations in Germany and Europe. From 2001 I took up the position of Geschäftsführung (Managing Director) of the Department of Nursing and Nursing Services at the Hannover Medical University (MHH) as well as Director of the School for Operations Technical Assistant and Joint-director of the MHH School of Nursing.

I am a member of the Board of management of the Association of University Hospital Directors of Germany (VPU) where I have special responsibility for the themes Education and Science for Germany, Europe and International. I represent the VPU in ENDA with special emphasis on professional policy. I take an active part internationally as organising committee member in China and Turkey for conferences on Nursing management as well as making presentations and holding lectures, on a regular basis, throughout the world.

With this background, I initiate both in Germany and abroad, diverse organisation-development projects together with their practical implementation within the fields of Nursing Practice and Nursing Education. Of special interest and success was a new concept and implementation of "Model Ward" in the MHH as a "third place of study" serving as a reinforcement of professional competence and theory-practice transfer. Within the framework of demographic change and a growing problem of working nurses with limited work capacity, I developed guidelines to create solutions to optimise perspectives for the staff and the hospital so as to take full advantage of that staffs experience and competences.

### **My Aims for ENDA**

- To strengthen the objectives of ENDA by facilitating and providing an effective framework for communication and cooperation with other European Nursing Organisations and Associations at the bi-lateral as well as the pan-European level
- To represent the Nursing Profession in general and to promote the recognition of the professional status of Directors as specialists of vital necessity in Nursing at the European level
- To Provide specialist expert opinion in EU social, health, nursing education and research policy and to respond actively to EU "White/Green Papers" as well as EU Recommendations, Guidelines and Directives - to be the "voice" in Europe of Nursing Directors
- Promotion expansion of ENDA membership
- To provide support from ENDA for its members in their home country
- To promote new means of communication between members, to facilitate the consolidation and sharing of good practice, research and quality in nursing management
- To increase dissemination of information and to develop the activities and attractiveness of ENDA for members and nursing managers who are attending ENDA activities

**Hannover, 01 June 2009**

***Iris Meyenburg-Altward***